



Support to the advancement of human rights and zero tolerance to discrimination (SR 13 IB JH 01)



Info 04/04/2016

April 11th-15th, 2016

A 3.3 – Develop TNA for the NCNMs in the fields of implementation of anti-discrimination measures and institutes and managerial capacities and financial reporting capabilities

STEs
Karin Bischof, Ludwig Boltzmann Institute of Human Rights
Michael Kern, Anti-Discrimination Contact Point of the Federal Province of Styria

Work program
Focus will be on developing the training materials for two modules so far prioritized by the NCNMs: Module B: Complaints Handling – Zero Tolerance to Discrimination AND Module A: Introduction to the Anti-Discrimination Framework OR Module D: Alternative Dispute Resolution Methods (i.e. Mediation)
Day 1: Meeting with Barbara (RTA), Vladimir (RTA-C) and Biserka (Head of the Group of Implementation and Monitoring of EU funded projects), getting acquainted with the materials drafted during the previous mission, conceptualizing training materials for 2 modules targeting NCNMs
Day 2: Develop training materials
Day 3: Develop training materials
Day 4: Develop training materials
Day 5: Finalising development of training materials, draft Mission Report, debriefing meeting with Barbara (RTA), Vladimir (RTA-C) and Biserka (Head of the Group of Implementation and Monitoring of EU funded projects)

Expected outcome of the mission
Training materials for 2 modules on anti-discrimination targeting NCNMs developed

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A 3.6 – Develop TNA, design referent educational programmes in cooperation with the JA and the PA, provide support to the training of trainers and the training of police investigators, prosecutors and judges on the human rights and protection of minorities legislation enforcement

STEs
Katrin Wladasch, Ludwig Boltzmann Institute of Human Rights
Kurt Weisgram, Judge at the Regional Court Wiener Neustadt (Austria)
Work program
Focus will be on developing trainings materials for the basic training in Mt. Zlatibor May 16-19, 2016) and starting to develop a manual for the training of trainers program on Anti-discrimination for 8 judges.
Day 1: Meeting with Barbara (RTA), Vladimir (RTA-C) and Biserka (Head of the Group of Implementation and Monitoring of EU funded projects), getting acquainted with the materials drafted during the previous mission, conceptualizing training materials for basic training (Kurt) and conceptualizing training manual for the ToT of 8 judges (Katrin)
Day 2: Meeting with Momira Matić (JA) and Lidija Đukić (Judge at the Supreme Court of Cassation) at 10.00 (Supreme Court of Cassation, Nemanjina 9) (Kurt)/Meeting with Ivana Krstić (tbc) (Katrin), develop training material (Kurt)/draft training manual (Katrin)
Day 3: Develop training material (Kurt)/draft training manual (Katrin)
Day 4: Develop training material (Kurt), meeting with Kosana Beker (CPE) (tbc) /draft training manual (Katrin)
Day 5: Finalising training material (Kurt)/ draft training manual (Katrin), draft Mission Report, debriefing meeting with Barbara (RTA), Vladimir (RTA-C) and Biserka (Head of the Group of Implementation and Monitoring of EU funded projects)
Expected outcome:
Training materials for the basic training at Mount Zlatibor developed (Kurt)
Training manual for ToT on anti-discrimination targeting eight judges conceptualized and partly developed

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Results of previous missions

- **A 1.3 - Develop and assist the HMR office of the Government to train trainers and implement training programs for civil servants from relevant institutions involved in the process of reporting and monitoring of regional conventions on minority rights**

Activity Report drafted by Mihaela Brezar and Maja Mamlić has been shared with the Department Promoting the Rights of National Minorities, waiting for feedback, then the Report will be translated into Serbian

- **A 1.4 - Analyse the organisational and functional capacity of the Republic of Serbia to collect and disseminate disaggregated statistical data in the field of human rights and protection of minorities**

STEs, Maja Mamlić and Tatjana Vlašić still working on the Activity Report, which will then be shared with the Department Promoting the Rights of National Minorities, interim results have already been shared with the Department

- **A 3.1 - Perform review of needs in relation to the legislation and practice in the area of protection of human rights defenders and minority protection in Serbia and propose recommendations**

Activity Report drafted by STE Hannes Tretter under review of the RTA, will then be shared with Vladimir Šoć

- **A 3.6 - Develop TNA, design referent educational programmes in cooperation with the JA and the PA, provide support to the training of trainers and the training of police investigators, prosecutors and judges on the human rights and protection of minorities legislation enforcement**

Activity Report drafted by Katrin Wladasch and Kurt Weisgram under review by OHMR

Activity report drafted by Karin Bischof and Peter Lamplot under review by OHMR

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Upcoming missions

- **Activity 1.3** (continue work on the methodology and tools for data collection for monitoring the implementation of the Action Plan for the Realization of the Rights of National Minorities and develop two day trainings for the (deputy) contact points): **April 18th-22th, 2016**: STE – Tanja Vlašić (Office of the Ombudswoman of the Republic of Croatia)
- **Activity 3.6** (prepare training materials for the police): **April 18th-21st, 2016**: STEs: Karin Bischof (Ludwig Boltzmann Institute of Human Rights) and Peter Lamplot (Austrian Federal Ministry of Interior)
- **Activity 3.6** (implementation of police trainings): **May 9th-13th, 2016**: STEs: Karin Bischof (Ludwig Boltzmann Institute of Human Rights) and Peter Lamplot (Austrian Federal Ministry of Interior)

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