



Support to the advancement of human rights and zero tolerance to discrimination (SR 13 IB JH 01)



Info 08/05/2016

May 16th - 20th, 2016

A 3.6 – Develop TNA, design referent educational programmes in cooperation with the JA and the PA, provide support to the training of trainers and the training of police investigators, prosecutors and judges on the human rights and protection of minorities legislation enforcement

STE

Kurt Weisgram, Judge at the Regional Court Wiener Neustadt (Austria)

Work program

Focus of the mission is on implementing the basic training on “Antidiscrimination Legislation Implementation in the Republic of Serbia” at Mount Zlatibor.

Day 1: Meeting with Barbara Liegl (RTA), preparation of training, journey to Mt. Zlatibor

Day 2: Meeting with Vladimir Šoć (RTA-C) and Olga Radosavljević (IPA unit), implementation of the training for judge trainees

Day 3: Implementation of the training for judge trainees, journey back to Belgrade

Day 4: Draft Mission Report, debriefing meeting with Barbara Liegl (RTA), Vladimir Šoć (RTA-C) and Biserka Terzić (Head of the Group of Implementation and Monitoring of EU funded projects)

Expected outcome of the mission

Implementation of the training for altogether 36 participants.

Results of previous missions

- **A 1.3 – Develop and assist the HMR office of the Government to train trainers and implement training programs for civil servants from relevant institutions involved in the process of reporting and monitoring of regional conventions on minority rights**

The Activity Report on the methodology for monitoring the implementation of the Action Plan for National Minorities was translated into Serbian and submitted to the Department, to Biserka Terzić, Vladimir Šoć and Olga

Barbara Liegl
Resident Twinning Adviser

Bulevar Mihajla Pupina 2,
floor V, room 554
11 070 Beograd

Mobile:
+381 69 1004140
Office:
+381 11 3111750

E-mail:
barbara.liegl@univie.ac.at
BIM on the web:
<http://bim.lbg.ac.at>



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Radosavljević.

- **A 1.4 – Analyse the organisational and functional capacity of the Republic of Serbia to collect and disseminate disaggregated statistical data in the field of human rights and protection of minorities**

STEs Maja Mamlić and Tatjana Vlašić are still working on the Activity Report, which will then be shared with the Department Promoting the Rights of National Minorities, interim results have already been shared with the Department.

- **A 3.1 – Perform review of needs in relation to the legislation and practice in the area of protection of human rights defenders and minority protection in Serbia and propose recommendations**

Activity Report drafted by STE Hannes Tretter under review of the RTA, will then be shared with Vladimir Šoć.

- **A 3.3 – Develop TNA for the NCNMs in the fields of implementation of anti-discrimination measures and institutes and managerial capacities and financial reporting capabilities**

The Activity Report containing training materials focusing on anti-discrimination is still worked on by the STEs Karin Bischof and Michael Kern.

- **A 3.6 – Develop TNA, design referent educational programmes in cooperation with the JA and the PA, provide support to the training of trainers and the training of police investigators, prosecutors and judges on the human rights and protection of minorities legislation enforcement**

28 participants (17 women) participated in the two two-day trainings targeting staff of the MoI implemented by the trainers Karin Bischof and Peter Lamplot.

Two thirds of those participating in the training on “(Intercultural) Communication and Anti-Discrimination” liked the training (methods, approach, content, materials) a lot. All of the participants in the training on “Leadership and Anti-Discrimination” highly appreciated the training approach (interactive, room for exchange, discussion, and reflection), many stated that the training could have lasted longer.

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Upcoming missions

- **Activity 1.3** (continue work on the methodology and tools for data collection for monitoring the implementation of the Action Plan for the Realization of the Rights of National Minorities and develop two day trainings for the (deputy) contact points) and **Activity 1.4** (continue work on assessing the data from LSGUs): **May 23rd-27th, 2016**: STE – Tanja Vlašić (Office of the Ombudswoman of the Republic of Croatia) and Mihaela Brezar (Office for National Minorities of the Republic of Slovenia).
- **Activity 1.4** (study visit to Slovenia): Six staff members of the OHMR will participate in the study visit from **July 4th-8th, 2016**.
- **Activity 1.5** (UPR follow-up procedures): RTA is in touch with the potential STEs to confirm the mission for **July 11th-15th, 2016** however it still has to be determined whether this time period fits in with the OHMR schedule.
- **Activity 3.5** (implementation of anti-discrimination trainings targeting NCNMs): STEs Karin Bischof (Ludwig Boltzmann Institute of Human Rights) and Michael Kern (Anti-Discrimination Contact Point of the Federal Province of Styria)
- **Activity 3.6** (finalizing the development of training materials): STE Katrin Wladasch (Ludwig Boltzmann Institute of Human Rights) from **May 30th-June 2nd, 2016**

Barbara Liegl
Resident Twinning Adviser

Bulevar Mihajla Pupina 2,
floor V, room 554
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Office:
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